

# Women in the Manufacturing Industry

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### Work force participation rate in NSSO Rounds

Rounds	UPS			UPSS		
	Male	Female	Total	Male	Female	Total
Rural						
1993-94	53.8	23.4	39.0	55.3	32.8	44.4
1999-2000	52.2	23.1	38.0	53.1	29.9	41.7
2004-05	53.5	24.2	39.1	54.6	32.7	43.9
Urban						
1993-94	51.3	12.1	32.7	52.1	15.5	34.7
1999-2000	51.3	11.7	32.4	51.8	13.9	33.7
2004-05	54.1	13.5	34.6	54.9	16.6	36.5
Total						
1993-94	53.2	20.6	37.5	54.5	28.6	42.0
1999-2000	52.0	20.3	36.5	52.7	25.9	39.7
2004-05	53.6	21.5	38.0	54.7	28.7	42.0

Percentage Distribution of Employment by Status (UPSS)

Employment Status and year	Rural		Urban	
	Male	Female	Male	Female
<b><i>(i) Self Employed</i></b>				
1983	60.5	61.9	40.9	45.8
1987-88	58.6	60.8	41.7	47.1
1993-94	57.7	58.6	41.7	45.8
1999-2000	55.0	57.3	41.5	45.3
2004 -05	58.1	63.7	44.8	47.7
<b><i>(ii) Regular employees</i></b>				
1983	10.3	2.8	43.7	25.8
1987-88	10.0	3.7	43.7	27.5
1993-94	8.5	2.7	42.0	28.4
1999-2000	8.8	3.1	41.7	33.3
2004 -05	9.0	3.7	40.6	35.6
<b><i>(iii) Casual Labour</i></b>				
1983	29.2	35.3	15.4	28.4
1987-88	31.4	35.5	14.6	25.4
1993-94	33.8	38.7	16.3	25.8
1999-2000	36.2	39.6	16.8	21.4
2004 -05	32.9	32.6	14.6	16.7

Share of paid and unpaid work in self employment - 1993-94 – 2004

Self Employed Workers	Female		Male	
	Rural	Urban	Rural	Urban
50 <sup>th</sup> (1993-94)				
Own account worker	25.20	51.67	67.77	73.91
Employer	1.53	1.78	4.23	7.21
Worked as helper in h.h. enterprise (unpaid family worker)	73.27	46.56	28.00	18.88
Total	100.00	100.00	100.00	100.00
55 <sup>th</sup> (1999-2000)				
Own account worker	25.38	53.15	70.76	78.38
Employer	0.75	0.89	2.07	3.23
Worked as helper in h.h. enterprise (unpaid family worker)	73.87	45.96	27.17	18.39
Total	100.00	100.00	100.00	100.00
60 <sup>th</sup> (2004)				
Own account worker	22.21	53.96	71.53	76.31
Employer	0.69	0.95	1.22	4.31
Worked as helper in h.h. enterprise (unpaid family worker)	77.10	45.09	27.25	19.38
Total	100.00	100.00	100.00	100.00

Paid and unpaid women self employed workers across major industrial categories in Urban India: 1993-94 – 2004

<b>Self Employed Women Workers</b>	<b>Own account worker (a)</b>	<b>Employer (b)</b>	<b>Worked as helper in h.h. enterprise (unpaid family worker) (c)</b>
<b>50<sup>th</sup> round, 1993-94</b>			
Agriculture, Hunting, Forestry and Fishing (19.64)	32.25	3.16	64.60
Manufacturing (23.72)	51.78	0.72	47.50
Construction (4.93)	85.76	0.00	14.24
Wholesale and retail trade and restaurants and hotels (10.73)	60.24	1.79	37.97
Community, social and personal services (36.14)	64.55	2.17	33.28
All workers (100.00)	51.67	1.78	46.56
<b>55<sup>th</sup> Round, 2004-2005</b>			
Agriculture, Hunting, Forestry and Fishing (14.88)	21.47	1.59	76.94
Manufacturing (23.01)	55.99	0.40	43.60
Construction (5.42)	36.35	14.18	49.47
Wholesale and retail trade and restaurants and hotels (16.16)	60.02	1.04	38.93
Community, social and personal services (35.12)	60.75	0.81	38.44
All workers (100.00)	53.15	0.89	45.96
<b>60<sup>th</sup> round, 2004</b>			
Agriculture, Hunting, Forestry and Fishing (12.62)	28.65	1.51	69.84
Manufacturing (23.03)	59.17	0.61	40.22
Construction (4.82)	48.91	0.00	51.09
Wholesale and retail trade and restaurants and hotels (13.31)	51.74	1.02	47.23
Community, social and personal services (39.19)	72.80	1.30	25.90
All workers (100.00)	53.96	0.95	45.09

### Sectoral distribution of usually employed urban women

	1983	1987-88	1993-94	1999-2000	2004-05
Agriculture	31.0	29.4	24.7	17.7	18.1
Manufacturing	26.7	27.0	24.1	24.0	28.2
Construction	3.1	3.7	4.1	4.8	3.8
Trade, hotels & restaurants	9.5	9.8	10.0	16.9	12.2
Transport and communication	1.5	0.9	1.3	1.8	1.4
Other services	26.6	27.8	3.0	34.2	35.9

## Main sectors of employment of urban women workers

	1999-2000	2004-05
Food products & beverages	400,441	418,593
Tobacco products	891,891	911,055
Textiles	1,037,506	1,920,602
Apparel	436,845	1,600,502
Leather & leather goods	72,807	196,985
Chemicals & chemical products	345,835	467,839
Construction	873,690	935,678
Retail Trade	2,493,656	2,117,587
Hotels & Restaurants	400,441	615,578
Finance	273,028	418,593
Pub. Admn., defece & social security	709,873	763,316
Educaton	2,056,811	2,856,280
Employed in Pvt house	946,497	3,053,265
Total	10,939,321 (60 %)	16,275,871 (66 %)
All urban women workers	18,201,866	24,623,103